



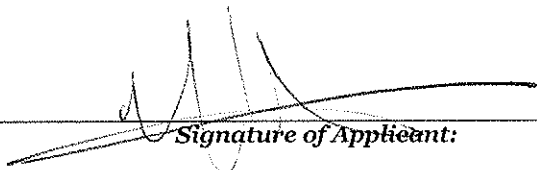
MARICOPA CITY COUNCIL APPLICATION FORM

Thank you for your interest in being an applicant for the City of Maricopa's open City Council position. Please fill out the following form and return it to the City Clerk by one of the following means:

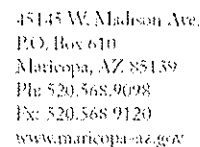
Email - Fax - Questions Email: vanessa.bueras@maricopa-az.gov Fax: 520-568-9120 Questions?: 520-316-6971	By Mail City Clerk City of Maricopa P.O. Box 610 Maricopa, AZ 85139	In Person City Clerk City of Maricopa 45145 W. Madison Ave Maricopa, AZ 85139
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Contact Information			
Name:	LEE FEILES		
Address:	40469 W. THORNBERY LN		
City, State, Zip:	MARICOPA AZ 85138		
Email:	masterfeiles@comcast.net		
Home Phone:	Work Phone:	Cell Phone: 520 909 6256	
General Information			
Are you a full time Maricopa Resident?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Have you lived within the City's incorporated limits for a minimum of one year?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> <i>officially Nov 23, 2011</i>
Are You A Registered Voter?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> <i>PIMA county, AZ</i>	Have you graduated from the City's or any City's Leadership Academy?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
What's the highest level of education you have attained?	<input type="checkbox"/> High School Diploma <input type="checkbox"/> Associates Degree <input checked="" type="checkbox"/> Bachelor's Degree <input type="checkbox"/> Masters Degree <input type="checkbox"/> Doctoral or Equivalent <input type="checkbox"/> Other, please explain: _____		
Have you ever served on any Boards, Committees, Commissions, Task Forces, etc. (City of Maricopa or otherwise) in the past?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If yes, please list: _____ _____ _____		

<p>Have you ever been involved in helping develop public policy at any governmental level? (This might include such activities as writing issue papers, conducting public policy research, advising policymakers, advocating for a particular change, or performing other public policy development work)</p>	<p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	<p>If yes, please list a short description:</p>	
<p>Please list any leadership roles you have had at your place of employment, through volunteer work, business or professional organizations, civic, church or other activities. List only the roles and affiliations most important to you in the PAST FIVE YEARS.</p>	<p>5 yrs Regional Tournament Director /</p>		
	<p>NATIONAL TOURNAMENT STAFF</p>		
	<p>2011 APPOINTED ARIZONA REGION INSTRUCTOR</p>		
	<p>CERTIFICATION TRAINER</p>		
	<p>10 yrs CERTIFIED LEADERSHIP TRAINER (ATA)</p>		
<p>Have you ever run for office before?</p>	<p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	<p>If selected for this position, do you plan to run as an official candidate in 2014?</p>	<p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>
<p>Are you able to <u>fully commit</u> to the time requirement (1st & 3rd Tues eve. of each month City Council meetings, extensive pre and postreading/meeting preparation time, Strategic and Budgetary retreats, specially called meetings, numerous committee assignments, public speaking requirements, social & constituent requests for meetings, correspondence, public appearances, etc.) to be a city council member?</p>		<p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>	
<p>Can and <u>will you</u> work well with others, even if they do not agree with you?</p>	<p>OF COURSE !!!</p>		


Signature of Applicant:

10/28/12
Date:



1. In 300 words or less, please tell us why you are the BEST candidate to fill the vacancy on the Maricopa City Council.
2. In 300 words or less, please tell us what attributes, qualities, special skills, talents, awards, knowledge, you would offer to further enhance and diversify this city council.
3. In 300 words or less, please discuss the 3 most important issues you see facing the City of Maricopa today.
4. In 300 words or less, please discuss what it means to you to be good policy maker and serve for the common good.

1. Current Resume
2. 2 Letters of Recommendation or Endorsement
 - Letters of Recommendation or Endorsement should include:
 - How long the endorsers has known the applicant
 - Why the applicant meets the ideal candidate profile
 - Any other pertinent information the Council might need to consider the applicant

1. Why I am the best candidate to fill the vacancy on the Maricopa City Council...

As the owner of a growing business in Maricopa and the head of a young family residing here, I have a strong interest in the long-term success and stable growth of the City and the services provided its residences and business partners. I am driven to lead and take to heart the trust given me by those who count on that leadership. I am educated both academically and through years of business experience, holding several levels of employment from minimum wage part-time to salaried full-time and self-employed. My experiences working with various government entities, providing volunteer and support services, employing staff and educating families on a daily basis has given me the ability to empathize with positions on all sides of a variety of issues. I am a very good listener with a strong background in personal development. Because of the nature of my business, I have built valued relationships with hundreds of families in and around Maricopa, Tucson and Phoenix and have had the opportunity to work the past couple years with City staff on the Parks and Recreation Program. I am very thoughtful and fiscally-minded, clear-spoken, but with a positive, forward-looking outlook. While I have the ability and often the desire to argue my positions fervently, I am also able to keep an open mind, educate myself, be persuaded and compromise when necessary. My entire professional life has been dedicated to the improvement of people's lives, both on the macro scale (through community development) and on the micro scale (through personal education). I am multi-level background checked for AZ DPS Fingerprint clearance card and concealed carry permit. A professional image, both in my business and personal lives, is very important to me.

2. What attributes, qualities, etc., would I offer...

I have lived and worked in a variety of urban and suburban environments, from big cities like Los Angeles and Phoenix, to smaller locales such as Tucson and Maricopa. I understand and appreciate the varied lifestyles associated with each.

My formal education and degree are in general Civil Engineering and I worked as an engineering designer and land surveyor for several years. That work included community planning / subdivision design, land surveying (property locations, dispute opinions, land divisions, legal descriptions), public and private works projects (sewers, water systems, drainage, transportation, landscaping and the like) and working with governmental agencies to permit both public and private projects.

I have been teaching families and children as young as 3 years old for about 20 years. I have developed strong leadership, communication and rapport-building skills. I have become a trusted advisor to parents and teachers when it comes to personal development, safety and citizenship, including the ever-growing concern of bullying and personal protection. I have some experience working with both mentally and physically challenged students.

I have opened, owned, operated and managed seven martial arts schools, hiring and paying employees, engaging in contracts, buying and selling assets and personally accounting for regular financial operations. My business experience is over a decade strong.

I am married to an immigrant from the Philippines and have a very young son. We have a very strong family life, including a close connection to my parents, giving me insight into varied cultural backgrounds and a great interest in the quality of life offered in my community.

3. 3 most important issues facing Maricopa...

Growth: When I speak with citizens, the first thing they want to see is more business. This means providing an environment conducive to both residential and commercial growth. The City should be engaging in policies that support the local businesses and encourage community investment. Additionally, the City should be focused on attracting career employers. In the past few months, many of my customers have moved out of Maricopa because they need to be closer to work – the cost of commuting outweighs the benefits of living in this great town. To create a more stable residency, the City needs more career-oriented employment.

Sustainability: It is necessary to foresee, control and support new contributors without overrunning the infrastructure. One of the greatest things about Maricopa is the “small-town” feel with several great community events annually and a pleasant family environment. Since Maricopa is basically “land-locked”, it is important to maintain a clear vision of the ultimate feel of the City. When necessary, the City Council needs to provide both leadership and the fortitude of will towards both staff and the citizens and be willing to propose and implement policies and policy changes that will lead to the fulfillment of the City’s vision.

Quality of Life, especially with regard to education: Maricopa continues to do a wonderful job bringing community solidarity to the fore. But the City must also realize that the purpose of any bureaucracy is to perpetuate its own existence. Since it is most often the case that private entities can do it better for cheaper, it should be the purpose of the City to guide, but not always implement. Leadership should be ready to find and support alternatives like charter and private schools, volunteer programs and youth leadership, and community / religious groups to fill the gaps when needed.

4. Discuss what it means to you to be a good policy maker...

Being part of a policy-making team requires an understanding and appreciation of the goals of the serviced community. Elected officials, especially, have a primary duty to represent the needs of the constituency. But they also have a secondary duty to share their vision of the future to those represented, to clearly express their vision with integrity, to motivate others to follow their ideas and clearly direct staff on how to achieve those goals. Council members must be able to communicate with and rely upon the advice of staff, both on practical matters and those of principal. In my limited experience with the City staff, it seems to me that there is a very strong and competent team who keep watch over the City. It is up to the City Council to guide them in their efforts with clear direction and motivating support.

It is also the responsibility of a good leader to communicate with and listen to the opinions and advice of those they serve, and be prepared to discuss dissent. The vision and goals of the leadership will only be successful if the community can be rallied around those goals.

Finally, being a good policy maker means being part of a team of individuals, all with varied backgrounds, opinions and visions. Council members should be willing and able to communicate honestly with each other, argue points without attacks, receive arguments without offense, keep an open mind and, without compromising principals, be willing to compromise policy for the sake of the community they serve. Leadership should not be afraid of expressing their vision, nor the group fear trying to convince staff and community to alter their outlook or policies when it is in the interest of the community to do so.

Lee M. Feiles

40469 W. Thornberry Ln. ♦ Maricopa, AZ 85138 ♦ (520) 909-6256 ♦ masterfeiles@comcast.net

Objective

To serve the City of Maricopa through appointment to the City Council, with the long-term objective of continuing service through elected office.

Profile

Service-minded professional with diverse experience and a successful 10-year track record of small business management and ownership. Flexible and versatile, easily able to adapt to changing circumstances. Plain-spoken and able to communicate with professionals and non-professionals at all levels. Goal-oriented and future-minded. Accustomed to handling sensitive, confidential records. Extensive management and leadership experience within business structure and personnel operations.

Poised and competent with ability to transcend cultural differences; strong sense of humor and able to take critique without personal offense. Strong family support and lifestyle, and role model for values and ethics among peers and students.

Skills Summary

- | | | |
|-------------------------------|----------------------|------------------------------|
| ♦ Written Correspondence | ♦ Project Management | ♦ Personell Management |
| ♦ Curriculum Creation | ♦ Customer Service | ♦ Accounting/Bookkeeping |
| ♦ Goal Setting and Monitoring | ♦ Scheduling | ♦ Teaching / Mentoring |
| ♦ Written Correspondence | ♦ Marketing & Sales | ♦ Professional Presentations |

Professional Experience

BUSINESS MANAGEMENT

- ♦ Creating, Reviewing and Approving Marketing Programs
- ♦ Developing Program Pricing; Sales, Contracts and Membership Agreements..
- ♦ Personell Management; including hiring, payroll and training.
- ♦ General Accounting and Asset Management, including operational expenses, ordering / merchandise / supplies, bank deposits, taxes and licensing. Establishing accounts with service providers and Local, State and Federal Agencies.
- ♦ Monitor customer agreements and membership accounts, collections and refunds. Maintain contacts, distribution lists and general communications with customers.
- ♦ Maintain records and general information for several individual service locations and accounts.

LEADERSHIP AND INSTRUCTION

- ♦ Over 20 years of teaching experience with a variety of students ages 3 to 70.
- ♦ Management of classes from beginning levels to Master Level students. Instruction and Leadership Curriculum Certified (60-point Instrucitonal and Management Skill Sets). Multiple Weapons and Self-defense Systems certified. Multi-level background checked for Arizona DPS Fingerprint Clearance and Concealed Carry Permit.
- ♦ Appointed Certification Instructor Representative for the Arizona Region of ATA. Tournament Judge Certified, World Champion Judge, Appointed Regional Tournament Director and National Tournament Staff (5-years). 3 years Regional Camp Director.

ENGINEERING

- ♦ 8 Years Engineering Design and Land Surveying experience – Arizona EIT and LSIT certified:
 - Subdivision Design / Community Development.
 - Public and Private Works Projects, including roadways / rights-of-way, sewer and water systems, drainage controls, pedestrian access, ADA compliance, and landscaping / open space requirements.
 - Plan production, presentations, public meetings and permitting.
 - Land Surveying and Construction Layout.
 - Commercial and Residential Project Design.

Lee M. Feiles

Employment History

SUNRISE TAEKWONDO, INC. / SUNRISE TAEKWONDO #1, INC / SUNRISE TAEKWONDO #3, INC. – Tucson, AZ (Headquarters); Phonix, AZ; Maricopa, AZ
Owner/Operator, 2004 to Present

WJ CHOI TAEKWONDO USA. – Oro Valley, AZ
Instructor / Business Manager, 2002 to 2006

FULL CIRCLE ENGINEERING – Tucson, AZ
Engineering Designer (ETT) and Land Surveyor (LSIT), 1995 to 2002

Education

UNIVERSITY OF ARIZONA – Tucson, AZ
Bachelor of Science in General Civil Engineering, 1995
Arizona Engineer-in-Training and Land Surveyor-in-Training Certificates

(INFORMAL / UNACCREDITED)
AMERICAN TAEKWONDO ASSOCIATION – Little Rock, AR (Headquarters)
National Instructor Certification, 1992
Master Instructor / International Judge, 2007



American Taekwondo Association
Lee's ATA Martial Arts

Making America Strong... One Black Belt at a Time

Tempe: 831 E. Guadalupe Rd. Tempe, AZ 85283 (480)831-2124

West Phoenix: 3602 W. Thomas Rd. #15 Phx, AZ 85019 (602)272-5733

Paradise Valley: 3131 E. Thunderbird Rd. #2 Phx, AZ 85032 (602)485-5425

Estrella Mtn: 8240 W. Lower Buckeye Rd. #105 Phx, AZ 85043 (623)936-96368

Laveen: 3636 W. Baseline Rd. #196 Laveen, AZ 85339 (602)605-8815

N. Scottsdale: 10155 E. Via Linda Scottsdale, AZ 85258 (480)451-7650

S. Scottsdale: 1819 N. Scottsdale Rd. Tempe, AZ 85281 (480)941-6028

Chandler: 610 N. Alma School Road #32 Chandler, AZ 85224 (480)831-1111

W. Chandler: 6065 W. Chandler Blvd. #A1 Chandler, AZ 85226 (480)961-3634

Buckeye: 1480 S. Watson Rd. #101 Buckeye, AZ 85326 (623)474-5804

Email: tigermasterlee@aol.com **Fax:** 480-491-2721 **Web:** leesatamember.com

October 26, 2012

To Whom it May Concern:

It is with honor that I am writing a letter of recommendation for Master Lee Feiles. He has been a servant of the American Taekwondo Association and the students for over two decades and serves in this capacity selflessly. His leadership and influence extends beyond his own community.

Having worked personally with Master Feiles for the last 22 years I have seen his integrity and passion in action. He has volunteered many years of his time for the betterment of those around him. With his superior knowledge of organizational management, he serves as a mentor to many people who have become very successful.

As a Master in Taekwondo he has proven himself to have extraordinary discipline both physically and mentally. High standards of conduct are a requirement of such a high position of authority and he continues to prove himself as a dedicated leader.

It takes a lot of courage to become a Master at anything because there are always times when it would be easiest to quit or get discouraged. I have witnessed Master Lee Feiles face some very difficult life choices and always come out on top and stick to his values. He is also a great representative of what a family man should be... loyal, loving and hard working.

If there are any specific questions you have feel free to contact me at 602-510-7206.

Sincerely,

Michelle Landgren Lee

Senior Master Michelle Landgren Lee
7th Degree Black Belt

October 23, 2012

To the Mayor and council members of Maricopa:

I want to thank you for giving me this opportunity to recommend a person of character to be added to city council. His name is Mr. Lee Feiles who is also known to me and many children and aspiring martial arts enthusiasts as Master Feiles.

Mr. Feiles owns ATA Taekwondo on Honeycutt Rd and in the 1 and a half years that we have participated in his martial arts academy, I have witnessed tremendous growth. When my son and I first attended the school, the quantity of student enrollment is nowhere near what it is now. It is now full and robust with life, energy, focus, discipline, and the teaching of concepts like integrity, respect, and goals.

Growth and numbers in business do not always translate into qualification for government leadership in my humble opinion. However, I feel it is important to understand why there is this blossoming of economic growth in this gentleman's business, which before was stagnant.

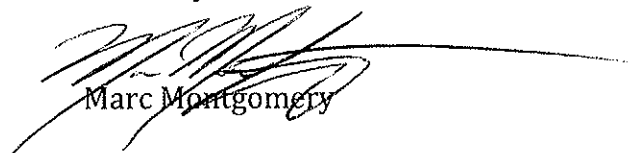
On the day my son Brandon and I stepped into this martial arts academy, we found a place and environment that was so unique and conducive to what I was searching for, a place where my son could go and hear about the things that help make us good and decent individuals, a place where the teacher constantly preaches and hammers home these mantras: "Give courtesy and respect for everyone you meet," "Go to your teachers and authorities for help" "Attitude - Do your best always," and my favorite "Listen to your parents."

Mr. Feiles has a special knack for motivating and inspiring his students with these awesome and yet basic fundamentals of life. And that is why his business has grown so tremendously. The children love him. The adults respect and admire him.

I will also add that among his peers at ATA Taekwondo which is a highly impacting international organization, his leadership is highly recognized. That is why this letter of recognition and endorsement comes to you with complete confidence and sincerity; Master Feiles will be an unequivocal asset to this beautiful and burgeoning community of ours called Maricopa.

Please consider Mr. Lee Feiles for city council membership.

Sincerely,



Marc Montgomery

Maricopa Resident and Chief Creative Officer of InMaricopaTV.com
Please feel free to call me at (602) 799-7344 or email at marc@homebargainplanet.com



Wednesday, October 24, 2012

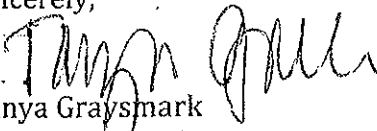
To Whom It May Concern:

Lee Feiles has been my business neighbor in the Maricopa Business Center for over 3 years. We have had a positive working relationship, helping one another create successful, long-lasting relationships with families and students in Maricopa.

I highly recommend Lee for a position on the City Council of Maricopa. Lee has a genuine interest in the success of our city and will work hard to provide responsible leadership and guidance to the families and citizens of Maricopa.

Please contact me if you have any further questions.

Sincerely,


Tanya Graysmark
Graysmark Academy
Holsteiner Agricultural School
Director/Charter Holder
520-568-5750